Research Intern, Summer 2026

LOCATION: Washington, D.C. (hybrid) or remote (US-based)

More in Common is seeking full-time research interns for the summer of 2026. Interns will work closely with our research team on projects related to strengthening democracy and social cohesion in the US in addition to other political topics of relevance.

ABOUT MORE IN COMMON

More in Common is a nonpartisan civic and research nonprofit with a mission to understand the forces driving us apart, find common ground, and help bring Americans together to tackle shared challenges. We work with over 200 groups in civil society, business, faith, education, and philanthropy to connect people across lines of division. More in Common is part of an international initiative and has more than 70 people working across teams in Brazil, France, Germany, Poland, Spain, the United Kingdom, and the United States. Learn more about the work in the US here, and the work across country teams here.

Throughout our journey as an organization, we know one thing for certain: our team is our greatest asset.

We are looking for people who:
- Are strategic, rigorous, restless, energetic and creative
- Have direct experience with and understand people from different perspectives and backgrounds
- Are interested in doing work that is non-partisan
- Are able to think ahead
- Are able to get big stuff done
- Are excited to work with heart as well as head
- Want to be part of turning despair into hope

ABOUT THIS ROLE

More in Common is looking for mission-driven individuals who are excited to apply their substantive knowledge, research, and communication skills towards helping communities in the US strengthen democracy, reduce political polarization, and build social cohesion. The internship is full-time and will last approximately 8 weeks. Interns will work on one or more projects with our research team during their time with More in Common. Projects will be selected based on the intern's interest and skills, as well as the team's needs. Possible duties the interns will assist with include, but are not limited to:

- Collecting and keeping track of developing relevant news events, stories, and academic

and non-academic research, and writing summaries for research team members
- Assisting with implementation and analysis of focus groups
- Supporting the design of new projects and grant writing
- Assisting with designing and implementing quantitative and qualitative research for projects related to polarization, social connection, climate change, and immigration
- Providing support with research and report writing, including providing feedback, copyediting, checking and inserting citations, creating bibliographies, etc.
- Assisting with designing and facilitating webinars and workshops to help practitioners integrate research insights into their program design and delivery

Research interns will have the option of working out of our Washington, D.C. office or working remotely (US-based).

This is a paid internship (see compensation details below). That said, we encourage students to explore university funding for internships with organizations like ours. We will do our best to accommodate your university deadlines for such funding opportunities. Even if your university does not have a funding opportunity, please still apply. All applications will be reviewed regardless of external funding availability.

QUALIFICATIONS AND EXPERIENCE

We know that sometimes, qualified candidates do not apply for roles based on not meeting all of the criteria; if you are interested in our work and our mission, but unsure if you are the right fit, we encourage you to submit an application. As an organization, we look for great people before we look for specific qualifications and experience.

To reflect this, the **minimum qualification** required to be considered is to be a current undergraduate student, master's student, or recent college graduate.

Our work encompasses many substantive areas and uses multiple methodologies, and we do not anticipate an intern will be experienced in all these methodologies or expert in all substantive issue areas. That said, we list below a range of skills that would benefit our organization and contribute most to our work. If you have experience in one or more of these areas, please emphasize and explain this in your application materials.

Skills we're looking for include:

- Strong writing and communication skills
- Experience conducting qualitative and/or quantitative research
- Experience communicating complex topics to general audiences
- General knowledge of topics related to political polarization, social connection, and democracy
- Experience with data visualization
- Comfort navigating spreadsheets and converting analyses into presentation material
- Comfort working collaboratively with partners across the ideological spectrum

- Strong organizational skills

DIVERSITY + EQUITY + INCLUSION

We recognize our impact will be bolstered if our team reflects a broad range of social and cultural backgrounds, beliefs, political persuasions, and life experiences. We value diversity across many dimensions, including but not limited to race, ethnicity, socioeconomic status, gender, sexual orientation, gender identity, disability status, age, religious belief, and political views.

TIMELINE, HOURS, AND COMPENSATION

TIMELINE: We are looking for our summer interns to join in June or July 2026 for approximately 8 weeks.

HOURS: 40 hours/week. While interns will have flexibility to make their own schedule, they should generally be expected to be available for meetings during the overlap in the workday between Pacific and Eastern time (e.g. anyone on the west coast should plan to be available beginning at 8am PT; those on the east coast will not be expected to attend meetings later than 5pm ET).

COMPENSATION: $26/hour (if paid directly by More in Common rather than your university).

HOW TO APPLY

APPLICATION STEPS
- Please email your resume and written responses to emily@moreincommon.com with the subject line "Summer Internship Application"
- If you have access to a university funding opportunity, please share the application deadline and any relevant details in the body of your email.
- We do not need a cover letter; instead, please write short responses (1 paragraph each) to the following prompts:
    o Why are you interested in this position at this moment in your education or career?
    o What makes you suited to contribute to More in Common's mission?
    o As this is a research internship, please summarize your research training, experience, and strengths.

TIMELINE
- **We are reviewing applications on a rolling basis, so please submit yours as soon as you're able.** We will accept applications through April 19, 2026.
- We will evaluate applications and interview applicants on a rolling basis through May 1, 2026.
- We will notify applicants of our decision no later than May 15, 2026 (and earlier if

applications are submitted earlier).