



## **DEVELOPMENT INTERN, SUMMER 2026**

### **LOCATION: Remote (US-based)**

More in Common is seeking a full-time Development Intern for the summer of 2026. This role will work closely with our Head of Development on grants, fundraising, and other resource and revenue generation for work related to strengthening democracy and social cohesion in the US.

### **ABOUT MORE IN COMMON**

More in Common is a nonpartisan civic and research nonprofit with a mission to understand the forces driving us apart and find common ground to tackle our most pressing challenges. We work with over 200 groups in civil society, business, faith, education, and philanthropy to connect people across lines of division. More in Common is part of an international initiative and has more than 70 people working across teams in Brazil, France, Germany, Poland, Spain, the United Kingdom, and the United States. Learn more about the work in the US [here](#), and the work across country teams [here](#).

Throughout our journey as an organization, we know one thing for certain: our team is our greatest asset.

We are looking for people who:

- Are strategic, rigorous, energetic, and creative
- Have direct experience with and understand people from different perspectives and backgrounds
- Are interested in doing work that is non-partisan
- Are able to think ahead
- Are able to get big stuff done
- Are excited to work with heart as well as head
- Want to be part of turning despair into hope

### **ABOUT THIS ROLE**

More in Common is looking for mission-driven individuals who are excited to apply their substantive knowledge, creativity, and communication skills towards helping communities in the US strengthen democracy, reduce political polarization, and build social cohesion. Interns will work on several projects with our development and partnerships teams during their time with More in Common. Projects will be selected

based on the intern's interest and skills, as well as the team's needs.

**Possible duties an intern will assist with include, but are not limited to:**

- Collecting and keeping track of developing relevant news, events, research, and funding opportunities and sharing summaries
- Researching new potential funders and partners and helping develop new projects
- Drafting and/or assembling LOIs, concept notes, grant proposals, case statements, presentations, and other development materials
- Drafting and/or copyediting grant reports
- Tracking and organizing the grants calendar, fundraising pipeline, and SharePoint
- Supporting the production of More in Common's annual report
- Supporting the development of new templates and tools
- Assisting with designing and facilitating fundraising events

**This is a paid internship** (see compensation details below). That said, we encourage students to explore university funding for internships with organizations like ours. We will do our best to accommodate your university deadlines for such funding opportunities. Even if your university does not have a funding opportunity, please still apply. All applications will be reviewed regardless of external funding availability.

**QUALIFICATIONS AND EXPERIENCE**

We know that sometimes qualified candidates do not apply for roles based on not meeting all of the criteria. If you are interested in our work and our mission, but unsure if you are the right fit, we encourage you to submit an application. As an organization, we look for great people before we look for specific qualifications and experience.

To reflect this, the **minimum qualification** required to be considered is to be a current undergraduate student, graduate student, or recent graduate with a genuine interest in supporting More in Common's mission.

Our work encompasses many substantive areas and our fundraising strategy includes multiple types of funding. We do not expect interns to be experienced in all aspects of a development role or an expert in all substantive issue areas. That said, we list below a range of skills that would benefit our organization and contribute most to our work. If you have experience in one or more of these areas, please emphasize and explain this in your application materials.

**Skills we're looking for include:**

- Strong writing and communication skills
- Familiarity with fundraising, grant writing, and philanthropy
- Experience communicating complex topics to general audiences

- General knowledge of topics related to political polarization, social connection, and democracy
- Experience creating sleek presentation materials
- Experience with desk research and/or prospecting
- Strong organizational skills and an orientation towards processes
- Comfort working collaboratively with partners across the ideological spectrum

## **DIVERSITY + EQUITY + INCLUSION**

We recognize our impact will be bolstered if our team reflects a broad range of social and cultural backgrounds, beliefs, political persuasions, and life experiences. We value diversity across many dimensions, including but not limited to race, ethnicity, socioeconomic status, gender, sexual orientation, gender identity, disability status, age, religious belief, and political views.

## **TIMELINE, HOURS, AND COMPENSATION**

**TIMELINE:** We are looking for our summer interns to join in June or July 2026 for approximately 8 weeks if full time, (longer placements are possible if working part-time).

**HOURS:** Up to 40 hours/week. While exact schedules will be negotiated between the intern and their supervisor, they should generally be expected to be available for meetings during the overlap in the workday between Pacific and Eastern time (e.g. anyone on the west coast should plan to be available beginning at 8am PT; those on the east coast will not be expected to attend meetings later than 5pm ET).

**COMPENSATION:** \$26/hour (if paid directly by More in Common rather than your university).

## **HOW TO APPLY**

### **APPLICATION STEPS**

- Please submit your resume and responses to our questions this [Google Form](#).
- If you have access to a university funding opportunity, please share the application deadline and any relevant details in the body of your email.

### **TIMELINE**

- **We are reviewing applications on a rolling basis, so please submit yours as soon as you're able.** We will accept applications through April 24, 2026.
- We will evaluate applications and conduct interviews through May 1, 2026.
- We will notify applicants of our decision no later than May 15, 2026 (and earlier if applications are submitted earlier).